

主要统计指标解释

劳动力资源总数 指在劳动年龄内人口（16周岁及以上）总数中，具有劳动能力，在正常情况下，可能或实际参加社会劳动的人口数。

从业人员 指从事一定社会劳动并取得劳动报酬或经营收入的人员。从业人员按从业身份分组包括：（1）职工；（2）再就业的离退休人员；（3）私营业主；（4）个体户主；（5）私营企业和个体从业人员；（6）乡镇企业从业人员；（7）农村从业人员；（8）其他从业人员（包括现役军人）。

职工 指在国有、城镇集体、联营、股份制、外商和港、澳、台投资、其他单位及其附属机构中工作，并由其支付工资的各类人员。不包括下列人员：（1）乡镇企业从业人员；（2）私营企业从业人员；（3）城镇个体劳动者；（4）离休、退休、退职人员；（5）再就业的离、退休人员；（6）民办教师；（7）其他按有关规定不列入职工统计范围的人员。

城镇登记失业人员 指有非农业户口，在一定的劳动年龄内（16岁及以上男50岁以下，女45岁以下），有劳动能力，无业而要求就业，并在当地就业服务机构进行求职登记的人员。

城镇登记失业率 城镇登记失业人员与城镇单位从业人员（扣除使用的农村劳动力、聘用的离退休人员、港澳台及外方人员）、城镇单位中的不在岗职工、城镇私营业主、个体户主、城镇私营企业和个体从业人员、城镇登记失业人员之和的比。计算公式为：

$$\text{城镇登记失业率} = \frac{\text{城镇登记失业人数}}{\text{城镇登记单位从业人员} - \text{使用的农村劳动力} - \text{聘用的离退休人员} - \text{聘用的港澳台及外方人员} + \text{不在岗职工} + \text{城镇私营业主} + \text{城镇个体户主} + \text{城镇私营企业及个体从业人员} + \text{城镇登记失业人数}} \times 100\%$$

工资总额 指各单位在一定时期内直接支付给本单位全部职工的劳动报酬总额。工资总额的计算应以直接支付给职工的全部劳动报酬为根据。各单位支付给职工的劳动

Explanatory Notes on Main Statistical Indicators

Total Resource of Labor Force refers to the population aged 16 and over who are capable to work, are willing to participate in or participating in social labor.

Employees refers to the persons who are engaged in social labor and receive remuneration payment or earn business income, including: (1) staff and workers at work; (2) re-employed retirees; (3) employers of private enterprises; (4) self-employed workers; (5) employers in private and individual economy; (6) employees in township; (7) employed persons in the rural areas; (8) other employed persons (including the servicemen).

Staff and Workers refer to the persons who work in and receive payment there from enterprise and institutions of state ownership, collective ownership, joint ownership, share holding, foreign ownership, and ownership by entrepreneurs from Hong Kong, Macao, and Taiwan, and other types of ownership and their affiliated units, excluding: (1) employed persons in rural enterprises; (2) employed persons in private enterprises; (3) urban individual laborers; (4) retired persons, VCSR and RRSW; (5) re-employed retirees and VCSR; (6) teachers in the schools run by the local people; (7) other persons aren't included in the statistic range of staff and workers according to related rules.

Registered Urban Unemployed Persons refer to the persons who are registered as permanent residents in the urban areas engaged in non-agricultural activities, aged within the range of working age (16 age and over, while male below 50 and female below 45), capable to labor, unemployed but desirous to be employed and have been registered at the local employment service agencies to apply for a job.

Registered Urban Unemployment Rate refers to the ratio of the number of the registered unemployed persons to the sum of the number of persons employed in various units and in private enterprises in urban areas, urban self-employed individuals and the registered urban unemployed persons (excluding the employed rural labor force, re-employed retirees, and Hong Kong, Macao, Taiwan or foreign employees). The formula is as follows:

$$\text{Registered urban unemployment rate} = \frac{\text{Number of registered urban unemployed persons}}{(\text{Number of persons employed in urban units} - \text{employed rural labor force} - \text{re-employed retirees} - \text{HongKong, Macao, Taiwan or foreign employees}) + \text{number of staff and workers out of post} + \text{number of urban self-employed individuals} + \text{number of personnel in urban privately enterprises and self-employed individuals} + \text{number of personnel in urban privately enterprises and self-employed laborers} + \text{number of the registered urban unemployed persons}} \times 100\%$$

Total Wages of Staff and Workers refer to the total remuneration payment to staff and workers in various units during a certain period of time. The calculation of total wages is based on the total remuneration payment to

报酬以及其他根据有关规定支付的工资，不论是计入成本的还是不计入成本的，不论是以货币形式支付的还是以实物形式支付的，均应列入工资总额的计算范围。工资总额包括计时工资、计件工资、奖金、津贴和补贴、加班加点工资、特殊情况下支付的工资。

平均工资 指企业、事业、机关等单位的职工在一定时期内平均每人所得的货币工资额。其计算公式为：

$$\text{平均工资} = \frac{\text{报告期实际支付的全部职工工资总额}}{\text{报告期全部职工平均人数 (人)}}$$

平均实际工资 是指扣除物价变动因素后的职工平均工资。其计算公式为：

$$\text{平均实际工资} = \frac{\text{报告期职工平均工资}}{\text{报告期城市居民消费价格指数}}$$

参加城镇职工基本养老保险的职工人数 指报告期末参加城镇职工基本养老保险并在社会保险经办机构已建立缴费记录档案的职工人数，包括中断缴费但未终止养老保险关系的职工人数，不包括只登记未建立缴费记录档案的人数。

参加城镇职工基本养老保险的离休、退休、退职人员人数 指报告期末参加城镇职工基本养老保险并由养老保险基金支付养老金的离休人员、退休人员、退职人员人数（包括扩面工作中增加的人员），其中离休人员指离休干部。

参加失业保险人员总数 指报告期末城镇企业、事业单位职工参加失业保险的人数及按地方规定参加失业保险的其他人员人数之和。

参加职工基本医疗保险人员人数 指报告期末参加职工基本医疗保险（实施统帐结合和单建统筹基金）的职工人数和退休人数的合计。

the staff and workers. Therefore, all the wages and salaries and other payments to staff and workers are included in the total wages regardless of their sources, category, and forms (in kind or cash). Total wages of staff and workers includes the wage calculated by time, wage calculated by volume, bonus, subsidies and allowances, wage paid in special.

Average Wage of Staff and Workers refers to the average wage in money terms per person during a certain period of time for staff and workers in enterprises, institutions and government agencies. The formula for calculating Average Wage of Staff and Workers is as follows:

$$\text{Average Wage of Staff and Workers} = \frac{\text{Total Wages of Staff and Workers in Reference Period}}{\text{Average Number of Staff and Workers in Reference Period}}$$

Average Real Wage of Staff and Workers refers to the average wage, which has removed the factor of price change. The formula is as follows:

$$\text{Average Real Wage of Staff and Workers} = \frac{\text{Average Wage of Staff and Workers in Reference Period}}{\text{Urban Consumer Prices Index in Reference Period}}$$

Total Number of Employees Participating in Basic Old-age Insurance for Urban Workers Refers to the number of workers who participated in the for urban employees at the end of the reporting period and who have set up payment records in the social insurance agencies, including those who interrupted payment but did not terminate the endowment insurance relationship, excluding those who only registered but did not set up payment records.

Number of retirees, retirees and retirees participating in basic pension insurance for urban workers Refers to the number of retirees, retirees and retirees (including those who have increased in the expansion work) who participated in the basic old-age insurance for urban workers and paid pensions by the old-age insurance fund at the end of the reporting period. Among them, retirees refer to retired cadres.

Total number of persons participating in unemployment insurance Refers to the total number of employees of urban enterprises and institutions participating in unemployment insurance and other persons participating in unemployment insurance according to local regulations at the end of the reporting period.

Number of employees participating in basic medical insurance Refers to the total number of employees and retirees who participated in the basic medical insurance (Implementing the integration of unified accounts and the unified fund for individual construction) at the end of the reporting period.